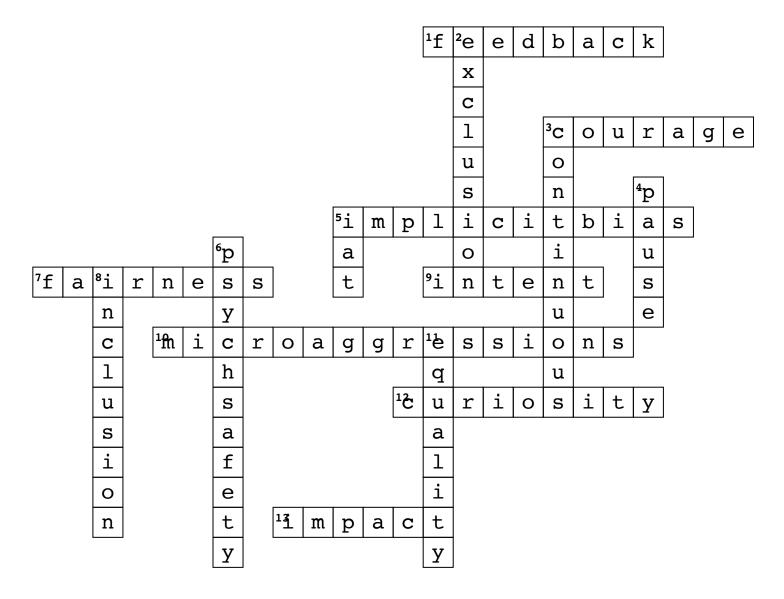
IJ Crossword



Across

- **1.** Soliciting this from the people you lead can help you become a better leader
- 3. Inclusive leaders also possess this trait
- **5.** Another way to describe unconscious bias
- 7. Equity
- 9. "I didn't mean it that way. That wasn't my..."
- 10. "Death by a thousand mosquito bites"
- **12.** Inclusive leaders possess this trait
- 13. More important than 5 down

Down

- 2. The opposite of inclusion
- **3.** This journey to inclusive leadership has no end, it is...
- **4.** A framework for mitigating your biases; acronym
- **5.** The abbreviation for tests you can take online to identify your biases
- **6.** An inclusive workplace cannot exist without this (abbr.)
- 8. The "I" in DEI
- 11. One-Size-Fits-All